

YOUNG LONDONERS AND WORK EXPERIENCE

November 2016



We surveyed...

571 young people aged 16-24



Work experience at school...



30% of young Londoners we surveyed have not completed a work experience placement whilst at secondary school.

Who you know...

63%

of young Londoners we surveyed say: "it's not what you know it's who you know" when it comes to finding work experience.



Future aspirations...

We asked young Londoners which industries they would like to complete a work experience placement...



85%

of young Londoners wish employers offered more opportunities for work experience.

Vicious circle...

8 in 10

say that the job market is difficult to break into without relevant work experience.

67% feel that a lack of work experience is the main barrier to finding work experience.

The employer engagement effect...



74%

said that confidence in their own abilities had improved as a result of work experience.

83%

said that engagement with an employer had significantly improved their knowledge of a working environment.



62%

said this engagement had changed their attitudes to people from different backgrounds in a positive way.

Get involved...

Talent Match London works with employers at each stage of a young person's journey to work, helping them to **explore** and **experience** the world of work before starting sustainable **employment**.

Explore

Explore opportunities offer young people the chance to expose themselves to different careers. Through one day taster sessions young people get a chance to test out a career or industry they hadn't previously considered.



Experience

Experience opportunities are typically two to six week work experience placements to delve into a particular career path whilst developing skills. These could be paid or unpaid depending on the employer and length of placement.



Employment

Employments opportunities could be apprenticeships or entry level roles that a young people can sustain for at least six months, with support from their Talent Match London coaches. Opportunities should pay at least the Living Wage Foundation's London Living Wage, currently £9.75.



ABOUT THIS INFOGRAPHIC

Research conducted by OMD UK on behalf of London Youth during July 2016.

The term 'disadvantaged young people' in this report refers to a young unemployed person supported by London Youth and their delivery partners through Talent Match London.

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